

INTERIM WORK CERTIFICATE

We, the undersigned, representing **HSBC Private Bank (Suisse) SA**, hereby confirm that **Mr. Ricardo Mastrangelo**, born on January 12th, 1983, has been working for our Company in Geneva since March 10th, 2008.

Mr. Ricardo Mastrangelo joined us as a "Processing Officer" within the "Bourse Back Office" team in the "Operations" department. In this role, his main responsibilities are to:

- Guaranty the accounting of all transactions (ie. RVP/DVP, DOA & Private Placement)
- Ensure all settlement instructions are duly sent to our custodians
- Provide reporting of all UMA items
- Treat internal and external requests
- Inform of abnormalities, errors of execution, incidents or defects of process.

He has then successively been appointed to "Securities Franco Officer" and "Securities Franco Senior Officer" positions on June 1st 2009 and April 1st, 2010, with the following responsibilities:

- Instruct agents and account order initialized by the Front Office
- Ensure checks of unresolved files with the agents and the counterparties
- Treat internal and external requests
- Instruct Cross Borders transfers
- Manage physical securities
- Check and validate transactions done by Franco Officers
- Inform of abnormalities, errors of execution, incidents or defects of process
- Instruct client realignment in accordance with the market rules (QI, End Beneficial Owner Markets)
- Account purchase and sale of physical precious metal as per internal instructions.

We are pleased to confirm that Mr. Ricardo Mastrangelo proves to be a flexible, purposeful and diligent employee in the handling of his various tasks. He also shows a good sense of pro-activity and interest towards his work and prioritises requests in an efficient way. In addition, he has always promoted our values and culture. Very well integrated into the team, Mr. Mastrangelo's professional attitude, friendliness and open-mindedness are very much appreciated by his colleagues and superiors.

Of French mother tongue, he has a very good level of English, Japanese and Italian that enable him to communicate fluently with colleagues and clients around the world.

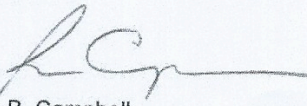
When dealing with confidential matters, he fulfils our requirements to our high standard throughout his assignment. Mr. Mastrangelo accomplishes his duties to our entire satisfaction.

We are issuing this interim work certificate at the request of Ricardo Mastrangelo as he has taken a new challenge with HSBC Private Bank (Suisse) SA in Zurich as of May 1st, 2011 as a "Relationship Manager Assistant" within the "Latin America" department.

We would like to take this opportunity to thank him for the valuable work provided so far and wish him all the best and every success for the future in our company.

HSBC Private Bank (Suisse) SA

H. Buesink
Securities Back-Office Service Manager


B. Campbell
HR Business Support Manager Global Private Bank

Geneva, January 9th, 2012
Ref: Human Resources/WNM/G1K